

A young girl with long brown hair, wearing a brown leather pilot's hat with goggles and a striped tank top, stands in profile on a grassy field. She is holding a wooden model airplane. The background is a dramatic sunset sky with a real airplane visible in the distance. The overall mood is one of hope and aspiration.

# SOUTHERN RURAL DEVELOPMENT CENTER REIMAGINING A RURAL VISION

# LETTER FROM THE DIRECTOR

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Have you been on a Zoom call today? If not, depending on your situation and work environment, it is likely you met recently with someone on Zoom to participate in a class, or a webinar, or to discuss work-related topics. Zoom, and other platforms, has enabled many of us to somewhat adapt to major changes in 2020, prompted by a pandemic, racial unrest, and the resulting economic consequences. But 2020 has also highlighted the differences many rural communities face with respect to broadband connectivity, health care, and a myriad of other social and physical resources. And all this occurred during a census year which has lasting impacts over a decade.

The Southern Rural Development Center (SRDC) has been assisting other organizations and groups as they pivot to virtual meetings while we continue to work on the emphasis areas identified by our Technical Operations and Advisory Committee (TOAC) and Board of Directors. These include rural broadband and digital literacy, heirs' property, retail workforce development, local foods, economic development, and racial understanding. This annual report summarizes some of the accomplishments of the Center and our 30 Land-Grant University (LGU) partners in the 13 southern United States and territories.

As I complete my fifth year as Director (and two as Interim Director) of the SRDC, I have learned a great deal about the rural South and the Land-Grant Universities that serve the region. The genesis of the Land-Grant system in 1862 is still relevant today as scientific inquiry and rapid information technology combine to address age-old (disease) and emerging (climate change) issues. "Reimagining a Rural Vision" is a theme that captures a future for rural communities where constraints are navigated, and opportunities embraced. A future different from the past but generated by current and future resources and plans. The SRDC stands ready, in conjunction with our LGU and other partners, to be a part of this future for every southern rural community.

Although 2020 has been a challenging year in many respects, it has forced us to realize the importance of coordination, collaboration, and science. We at the SRDC are fortunate to serve you and, on behalf of our Board and TOAC, look forward to a new decade of prosperity for rural America. With the direction and support of USDA's National Institute for Food and Agriculture (NIFA) and multiple other partners, we will continue to assist rural America to become better places to live, work, and play. Thank you.

Sincerely,



# MEET THE SRDC TEAM



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## MISSION

The Southern Rural Development Center seeks to strengthen the capacity of the region's 30 Land-Grant Institutions to address critical contemporary rural development issues impacting the well-being of people and communities in the rural South.

### Priorities:

- Develop Pathways to Resilient Communities
- Build Strategic Partnerships
- Mobilize Resources around Emerging Issues and Opportunities

To view all the Land-Grant Institutions that we serve, please visit:  
[srdc.msstate.edu/about/landgrant/](http://srdc.msstate.edu/about/landgrant/)

## CONTACT US

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### Websites

Southern Rural Development Center | [srdc.msstate.edu](http://srdc.msstate.edu)

Regional Rural Development Centers | [rrdc.info](http://rrdc.info)



Southern Rural  
Development Center



Southern Rural  
Development Center



@so\_dev\_center

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## COVID-19 RESPONSE

### ONLINE TRAINING

- 2** | Curricula transformed into online training formats
- CREATE BRIDGES (rural retail/tourism)
  - Coming Together for Racial Understanding

- 11** | Online trainings/webinars conducted. Topics include:
- Expanding broadband access
  - Working with virtual teams
  - Advancing community housing
  - Fostering youth workforce development
  - Supporting veterans
  - Aiding socially disadvantaged farmers & ranchers

### VIRTUAL CONNECTIONS

Due to travel restrictions, SRDC coordinated virtual networking opportunities to bring professionals and resources together.

Southern Region  
Program Leadership  
Network

National Association  
of Community  
Development  
Professionals

### TECHNICAL ASSISTANCE

SRDC provided a variety of online technical assistance to groups working in different areas such as:

- Digital Literacy | 4-H Tech Changemakers
- Ripple Mapping | Center for Economic Development in Kentucky
- 2020 Census | Land-Grant Universities

### SHARING RESOURCES

- 6** | Virtual summits hosted in the states below to educate communities of resources available through USDA and other federal agencies



- 2** | Online resource banks for sharing timely information related to COVID-19 in collaboration with:
- Regional Rural Development Centers | [rrdc.info](http://rrdc.info)
  - SERA 47: Local Foods group | [sera-47.extension.org](http://sera-47.extension.org)

# JANUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
					New Year's Day	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
	Martin Luther King Jr. Day					
24	25	26	27	28	29	30
31						

# COMING TOGETHER FOR RACIAL UNDERSTANDING



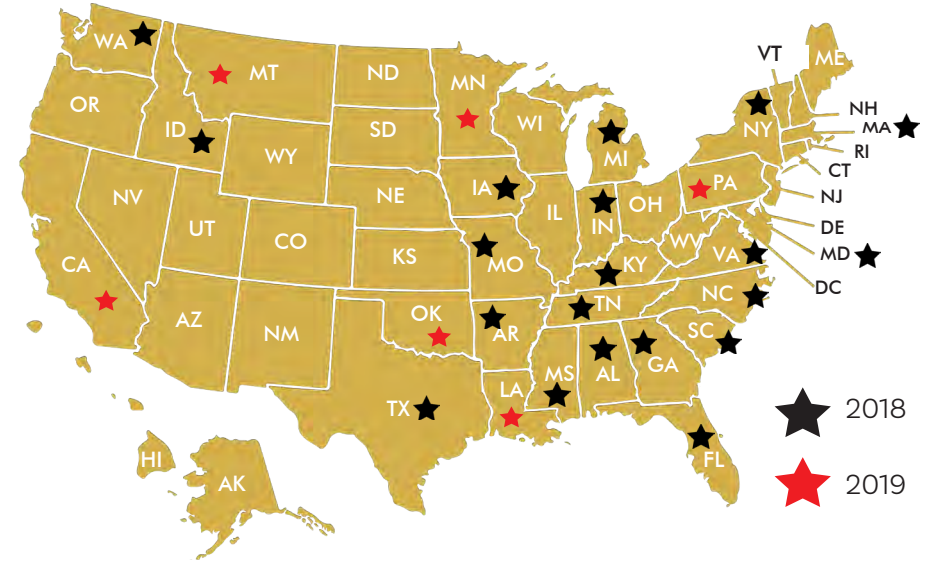
Coming Together for Racial Understanding has now been underway for two years with many thanks to the Extension Committee on Organization and Policy for launching this important work. To date, this support has helped to conduct two train-the-trainer events with a total of 26 states participating (August 2018 and October 2019). Each of the trained teams was tasked with working to expand the

pool of trained Extension professionals first, believing in the importance of doing our own work before launching into community efforts. As we moved through the end of 2019 and into 2020, these states are turning the corner to launch dialogue efforts within communities. While COVID-19 caused unexpected delays and retooling, teams are making progress. Below is a quick summary of key accomplishments.

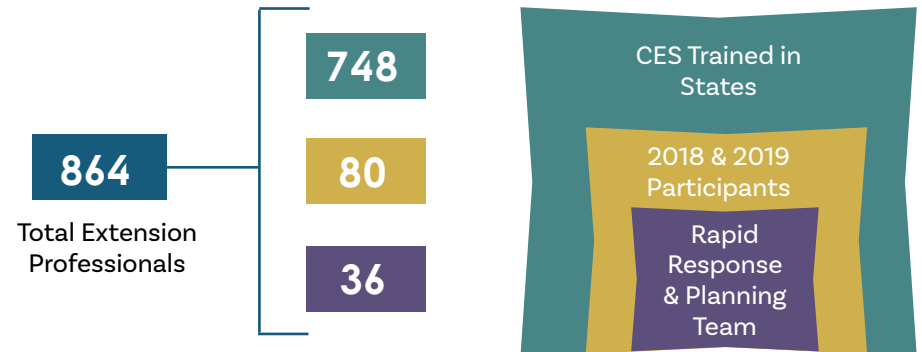


- 26** states that have sent training teams
- 13** states that have sent multi-institutional state teams
- 83** participants who have completed train-the-trainer events
- 20** states that have launched Extension staff training
- 16** training competencies where participants report advancement

## PARTICIPATING STATES



## Growth in Cooperative Extension Service (CES) Capacity



View the full report here: <http://srdc.msstate.edu/civildialogue/index.html>

# FEBRUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
Valentine's Day	Presidents' Day					
21	22	23	24	25	26	27
28						



## SOUTHERN REGION COMMUNITY DEVELOPMENT EXTENSION IMPACTS

**85,987** Number of jobs created/retained

**4,274** Number of participants who report new leadership roles & opportunities undertaken

**1,428** Number of businesses created, retained, or expanded

**759** Number of plans adopted and implemented in community, agency, local government, business, or disaster

**85** Number of new alliances or networks formed through some type of formal agreement or MOU

**\$32,397,425**

Grants acquired by organizations or communities because of Extension efforts

**\$17,716,869**

Value of in-kind resources contributed by organizations or communities

**104.14**

Full Time Equivalents

**14**

Universities Reporting



To learn more, visit: [http://srdc.msstate.edu/measuring\\_impact/south-initiatives.html](http://srdc.msstate.edu/measuring_impact/south-initiatives.html)



# MARCH 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
Daylight Savings Begins			Saint Patrick's Day			
21	22	23	24	25	26	27
28	29	30	31			

# SOUTHERN COMMUNITY DEVELOPMENT IMPACT STORIES



## ENTREPRENEURSHIP & WORKFORCE DEVELOPMENT

**Alabama A&M University** is working with youth and adults to link interests with career choices and goals via the Career Countdown program that has reached over 4,000 participants to date.

**University of Arkansas** is training and educating local businesses on how to sell to local, state, and federal agencies through their Arkansas Procurement Technical Assistance Center, which helped businesses secure over \$169 million in contracts last year.

**Clemson University** has reached over 6 million people with programs focusing on business planning, agritourism development, grant writing assistance, and creating planning curricula for local foods producers.



## COMMUNITY VITALITY

**Florida A&M University** is building the capacity of local communities through educational programs focusing on community & urban agriculture, heirs' property and estate planning, rural prosperity and resiliency, and recidivism and re-entry.

**University of Florida** is working with **Florida A&M University** on the Community Voices, Informed Choices program to help communities solve complex issues that disrupt community cohesion.

**University of Tennessee** is enhancing community vitality through several funded programs that support broadband infrastructure, rural health, and increased farm profitability.

**University of Kentucky** worked with a local community to secure funding through the First Impressions program which focused on downtown revitalization, public art installations, an outdoor classroom, a community garden, and an artist-in-residency program.



## QUALITY OF LIFE

**University of Georgia** and the Georgia Department of Community Affairs is providing funding for Georgia Initiative for Community Housing communities through Community Development Block Grants, low-income housing tax credits, and funding to develop safe, affordable rental housing.

**Prairie View A&M University** partnered with the General Land Office of Texas to assist those affected by disasters. They have been able to help homeowners secure USDA repair grants, 504 program funding, and USDA low interest mortgage financing.

**Virginia Tech & Virginia State University** are supporting racial justice through the Virginia Coming Together for Racial Understanding state team that launched a virtual dialogue series and delivered a professional development training to better engage youth in discussions about race.



## LOCAL FOODS

**North Carolina State University** is supporting youth entrepreneurship and local farms through the Vacationer Supported Agriculture program that allows vacationers to buy local produce through an online market.

**Texas A&M University** worked with the "Better Living for Texans Program" to secure CDC Farm-to-School funding for the Rafaela T. Barrera Elementary school. The school has a garden and fruit orchard that put fresh produce into student lunches.



To learn more, visit: [http://srdc.msstate.edu/measuring\\_impact/south-initiatives.html](http://srdc.msstate.edu/measuring_impact/south-initiatives.html)

# APRIL 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
					Good Friday	
4	5	6	7	8	9	10
Easter Sunday						
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



## HEIRS' PROPERTY

The Southern Rural Development Center (SRDC) and the Federal Reserve Bank in Atlanta co-sponsored a southern region meeting to explore ways to address pressing heirs' property issues. As a result of this convening, several working groups were formed.

To learn more, visit: [http://srdc.msstate.edu/heir\\_property/index.html](http://srdc.msstate.edu/heir_property/index.html)

## WORKING GROUPS

- Extension-Outreach
- Funding
- Policy-Legal
- Partnerships
- Research

## VIRTUAL TRAINING

In collaboration with the USDA Office of Partnerships and Public Engagement, SRDC hosted a series of webinars designed for professionals working to help socially disadvantaged farmers and ranchers.

Topics included:

- Farm Financial Literacy
- Heirs' Property
- Farm Bill Opportunities

To learn more, visit: <http://srdc.msstate.edu/community-prosperity/capacity-workshops>

## RESEARCH

An Agriculture and Food Research Initiative (AFRI) Grant was awarded to study heirs' property in six southeastern states. The research team, listed below, focused on defining the population and key terms, collecting data, and performing a data analysis.



Sandra Thompson  
Florida A&M University



Robert Zabawa  
Tuskegee University



Jimmy Henry  
Prairie View A&M University

## CONCLUSIONS

- Southeastern counties where minority groups make up a majority of the population have a significant amount of heirs' property
- Challenges in identifying heirs' property include:
  - Variations in terms used to describe the property
  - Differing data management systems from county to county
- Given the challenges, data analysis requires ample time and financial resources

# MAY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
Mother's Day						
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
	Memorial Day					



# CREATE BRIDGES:

Celebrating **R**etail, **A**ccommodations, **T**ourism and **E**ntertainment by  
Building **R**ural Innovations and **D**eveloping **G**rowth **E**conomies

## PHASE I

Beginning in 2017, the three pilot states and six pilot regions have been working through the CREATE BRIDGES process. COVID-19 affected the way this group was able to continue its important work but together they created response strategies to help communities weather the changing tides. Some highlights from the group's COVID-19 response are below.

### COVID-19 RESPONSE

**165** | Responses to Employee Perspectives Survey

**90** | Participants in state hosted training webinars on key topics

#### Workforce Training Topics:

- Computer literacy
- Business & online marketing
- Leadership & Management
- Customer service
- Workplace ethics

## PHASE I STATES

### ARKANSAS

State Lead:  
Stacey McCullough



### KENTUCKY

State Lead:  
Alison Davis



### OKLAHOMA

State Lead:  
Sara Siems



To learn more, visit: <http://srdc.msstate.edu/createbridges/index.html>

## PHASE II

With funding from Walmart, SRDC is expanding the CREATE BRIDGES initiative to include three additional states with Land-Grant University partners. Each state has selected a multi-county region, formed a Regional Steering Committee for each, and hosted a CREATE forum.

### ILLINOIS

Southern Five Region



### NORTH CAROLINA

Mountain West NC Region



### NEW MEXICO

New Mexico Economic  
Development  
Organization Region



## STATE LEADS



Susan Odum  
University of Illinois



Susan Jakes  
North Carolina  
State University



Becky Bowen  
North Carolina  
State University



Michael Patrick  
New Mexico  
State University

Funding for the project provided by:



# JUNE 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
Father's Day						
27	28	29	30			

# RESPONDING TO BROADBAND NEEDS

## NATIONAL DIGITAL EXTENSION EDUCATION TEAM

New working groups formed in 2020 to respond to current broadband issues. The new groups and leaders are below.



### Adoption

Group Lead: Kenneth Sherin,  
North Carolina State University

Identifying tools that promote broadband adoption and build digital skills



### Access

Group Lead: Harry Crissy,  
Pennsylvania State University

Developing a model to aid in community organizing around digital access



### Policy Education

Group Lead: Sheila Martin,  
Association of Public Land-Grant Universities

Identifying and sharing best practices in policy development



## Areas Impacted by Lack of Broadband During COVID-19

- Virtual working
- Educational resources
- Telehealth
- Census response
- Unemployment and other aid
- Social connectivity



# JULY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
Independence Day						
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

# BUILDING COMMUNITY CAPACITY WORKSHOPS

In partnership with the USDA Office of Partnerships and Public Engagement and the Land-Grant University (LGU) Extension service, SRDC hosted a series of virtual workshops to increase the capacity of community-serving organizations and leverage USDA and partner programs to fulfill their respective missions. These workshops were intensive, multi-day trainings that aimed to support strategic partnerships between USDA, the LGU system, and other local and federal partners. Information about each workshop is below.



## HOUSING

2 Day Session  
107 Participants

- Topics Include:
- Housing data
  - Mortgage programs
  - Home buyer Education

## GRANT WRITING

2 Day Session  
37 Participants

- Topics Include:
- Finding potential grants
  - Evaluating requests for proposals
  - Writing a proposal

## FARMERS

Multi-Day Session  
372 participants

- Specifically serving socially disadvantaged farmers & ranchers.
- Topics Include:
- Financial literacy
  - Heirs' property
  - Farm stress & mental health
  - Farm Bill opportunities

## YOUTH

2 Day Session  
25 Participants

- Topics Include:
- Finding partners
  - Identifying soft & hard skills
  - Matching youth with opportunities

## VETERANS

3 Day Session  
40 Participants

- Topics Include:
- Identifying veteran data
  - Developing organizational partnerships



To learn more, visit: <http://srdc.msstate.edu/community-prosperity/capacity-workshops>

# AUGUST 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
	Southern Region Program Leadership Network, Association of Extension Administrators & Association of Southern Region Extension Directors Joint Meeting					
29	30	31				

# INVESTING IN LEADERSHIP

2020 has been a year of diverse challenges. One way we navigate difficult times is through purposeful open dialogues on tough issues. The best decisions are made when the voices of all involved are valued. Throughout the year, SRDC has had the privilege of engaging in meaningful dialogue efforts with thoughtful leaders throughout the nation. The organizations and topics are noted below.



Using Dialogues to Foster Understanding across Racial & Ethnic Groups



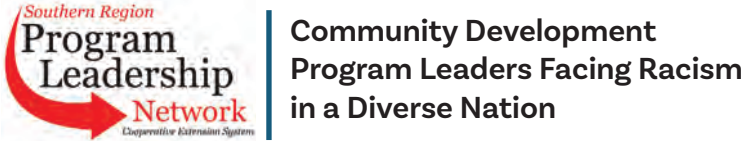
Moving from Debate to Dialogue



Inclusive Excellence



Southern Region Extension Directors & Administrators Dialogue Series





Community Development Program Leaders Facing Racism in a Diverse Nation

## SOUTHERN REGION PROGRAM LEADERSHIP NETWORK

The mission of this group is to foster and strengthen Extension education programming throughout the southern region by promoting multi-state cooperation, anticipating emerging program issues and needs, and implementing action processes to address them in a timely manner.

In August 2020, 321 participants representing state program leaders from eight committees, the Association of Extension Administrators (AEA), and the Association of Southern Region Extension Directors (ASRED) convened for the first joint virtual conference. The number of participants in each group are depicted to the right.

To learn more, visit: <http://srpln.msstate.edu/>

4-H YOUTH DEVELOPMENT   40	AEA   28
AG & NATURAL RESOURCES   40	ASRED   20
COMMUNICATIONS   27	
COMMUNITY DEVELOPMENT   22	
FAMILY & CONSUMER SCIENCES   40	
INFORMATION TECHNOLOGY   23	
MIDDLE MANAGERS   45	
PROGRAM & STAFF DEVELOPMENT   36	

# SEPTEMBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6 Labor Day	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

# 4-H TECH CHANGEMAKERS

In partnership with National 4-H Council and Microsoft, the SRDC and National Digital Education Extension Team continued to support teens in the 16 pilot states. These teens were true innovators as COVID-19 hit, rapidly turning attention to meet immediate digital needs such as:



Helping parents gain access to their children's online schoolwork



Assisting at-risk adults in ordering groceries online



Aiding farmers in accessing vital data to manage farm operations



To learn more, visit: <https://4-h.org/ways-to-give/corporate-foundation-support/microsoft-tech-changemakers/>

# 2020 CENSUS

The 2020 U.S. Census got underway in April with collection methods adapting to COVID-19 concerns. Throughout the year, SRDC and other partners worked to raise awareness about the importance of the census and how to participate. This included hosting webinars and sharing resources and updates from the U.S. Census Bureau. and publishing informational articles.

## INFORMATIONAL WEBINAR

### The 2020 Census is Upon Us: What Can You Do?

Steve Turner, SRDC Director  
John Green, Director, Center for Population Studies, University of Mississippi



## PUBLICATIONS

**Choices** - Agricultural & Applied Economics Association  
Theme: "Amplifying the Rural Voice: 2020 Census Challenges and Opportunities"

Authors: Steven Turner, Zheng Tian, Stephan Goetz, Charlie French, John Green, Heather Hanna, Lynn Woo, Rachel Haggard, Anne Buffington, Sreedhar Upendram, David Hughes, Victoria Campbell

**1019** | Total theme article views



To learn more, visit: <http://srdc.msstate.edu/2020census/index.html>

# OCTOBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
	Columbus Day					
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
Halloween						



## SERA 47: LOCAL FOODS

### WORKING GROUPS

#### STRENGTHENING IMPACT EVALUATION

- Hosted an informational webinar on Impact Group Work
- Adapted to changing evaluation methods from USDA
- Worked to connect with members of the Southern Region Program Leadership Network

#### SUCCESSFUL MODELS

- Developed a case study instrument, with plans to begin data collection in Summer 2021.

#### VISIONING GROUP

- Prepared a survey for SERA-47 members
- Collected goal statements from each working group to guide work for the next five years

### RESOURCE BANK

- Adapted the SERA-47 Resource Bank to include COVID-19 related resources, <https://sera-47.extension.org/covid-19-resources/>
- Collaborated with students from Virginia Tech to seek out more food system resources

### LEARNING COMMUNITIES

- Hosted a bi-monthly webinar series to showcase what members are doing in their own states
- Organized a professional development seminar on “Operationalizing Equity Across Land Grants and Their Partners through Local Food Systems”

## 2020 ANNUAL MEETING

This year’s meeting was held virtually for the first time due to COVID-19 restrictions. The objectives of the meeting were to:

- Develop a vision for 2021 and the new five-year proposal
- Discuss work completed & identify future action plans
- Explore issues in the region, especially related to COVID-19 impacts



To learn more, visit: <http://srdc.msstate.edu/foods/index.html>



# NOVEMBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10	11	12	13
Daylight Savings Ends				Veterans Day		
14	15	16	17	18	19	20
21	22	23	24	25	26	27
				Thanksgiving Day		
28	29	30				

## BONNIE TEATER LIFETIME ACHIEVEMENT AWARD

Bonnie Teater is a special individual to friends of the Southern Rural Development Center. For 30 years, she provided valuable support and day-to-day assistance to the Center as a member of its staff. She served as an inspiration to all because of the dedication she brought to her work and her passion for the rural development research and Extension outreach mission of the region's Land-Grant Universities. She currently is enjoying retirement in Kentucky.

The Lifetime Achievement Award is awarded on even number years and honors the superior work of an individual who has made an important contribution to the Extension Community Development area. Below is this year's recipient.

## MARK PETERSON



Before retiring in March 2020, Dr. Peterson served as a Professor of Community and Economic Development at the University of Arkansas System Division of Agriculture Cooperative Extension Service.

Dr. Peterson began his career in Community Development as an Area Specialist with the University of Missouri Cooperative Extension Service. After 14 years he made the move to Arkansas where he served as the Interim State Program Leader for 4-H Youth Development, the State Program Leader for Community Development, and finally Professor of Community and Economic Development.

After moving to Arkansas, Dr. Peterson launched what is now called Breakthrough Solutions, a collaborative effort that involves community leaders and citizens in developing a community blueprint and action plan to realize their desired future. This program has been successful in 26 communities and regions since 2008 and has led to projects and initiatives valued at \$76.7 million. One such success was the group dubbed "Moving Manila Forward" in Manila, Arkansas. At the state level, Dr. Peterson served on the Arkansas Rural Policy Team which led to the formation of the Arkansas Department of Rural Services.

Dr. Peterson has been published in multiple community development journals and presented at numerous national conferences including the Community Development Society and National Association of Community Development Extension Professionals. He has also taught workshops in five different countries including the U.S. Ukraine Foundation where he created a strategic visioning toolkit for various Ukrainian cities.



To learn more, visit: <http://srdc.msstate.edu/funding/bonnieteater/>

## 2020 SOUTHERN COMMUNITY DEVELOPMENT WEBINARS

In 2020, the Community Resource Development (CRD) specialists in the Southern Region continued their webinar series aimed at showcasing high-priority topics in the field.

### THE GEORGIA INITIATIVE FOR COMMUNITY HOUSING: ADDRESSING HOUSING ISSUES FROM THE BOTTOM UP



This webinar presentation provided a general overview of housing issues in the U.S. and more specifically the Southeast as well as outlined the Georgia Initiative for Community Housing (GICH). It provided details about how the program operates and showcased some successful communities.

### RURAL RESILIENCY - HOW TO SUPPORT MENTAL HEALTH IN RURAL COMMUNITIES



Stress is a mounting problem, and rural and agricultural communities present some particular challenges to providing effective support. Both acknowledgment of stress and access to mental health resources is an important strategy in building rural resiliency. This webinar discussed the current state of rural mental health and how rural stress is becoming more pervasive and a subject of public discourse. This webinar also explored key partnerships in this work, some innovative ideas and initiatives happening across the South, and ways you can get involved.



To learn more, visit: <http://srdc.msstate.edu/trainings/crdwebinars.html>

# DECEMBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
						Christmas Day
26	27	28	29	30	31	
					New Year's Eve	

## 2020 BOARD OF DIRECTORS

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Clemson University | 1862 Research

Fisseha Tegegne  
Tennessee State University | 1890 Research

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Langston University | 1890 Research

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Monica Rainge  
Federation of Southern Cooperatives/ | Non Land-Grant  
Land Assistance Fund

Dave Shideler  
Heartland Forward | Non Land-Grant

Brent Elrod  
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John Pender  
USDA-Economic Research Service | Liaison

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Florida A&M University | 1890 Extension

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