

**PERSONAL CHANGE**

When asked if Coming Together for Racial Understanding caused participants to do anything differently in their personal lives, participants responded with comments describing these changes. Samples of these comments are provided below. These comments were also categorized, and a survey was created from them to distribute to a larger pool of participants. Survey responses to similar questions on personal change are depicted in the following graph.

**Increased personal learning:**

- ✦ More aware of how much work I have to do, and willing to admit, own, and acknowledge the impact of my mistakes

**Greater empathy & listening skills:**

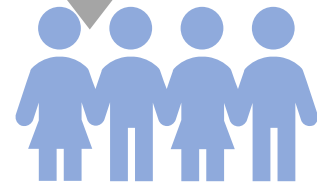
- ✦ My heart is bigger and stronger and my courage to raise issues and act is fortified
- ✦ I hear more voices through my silence

**More comfortable in the dialogues:**

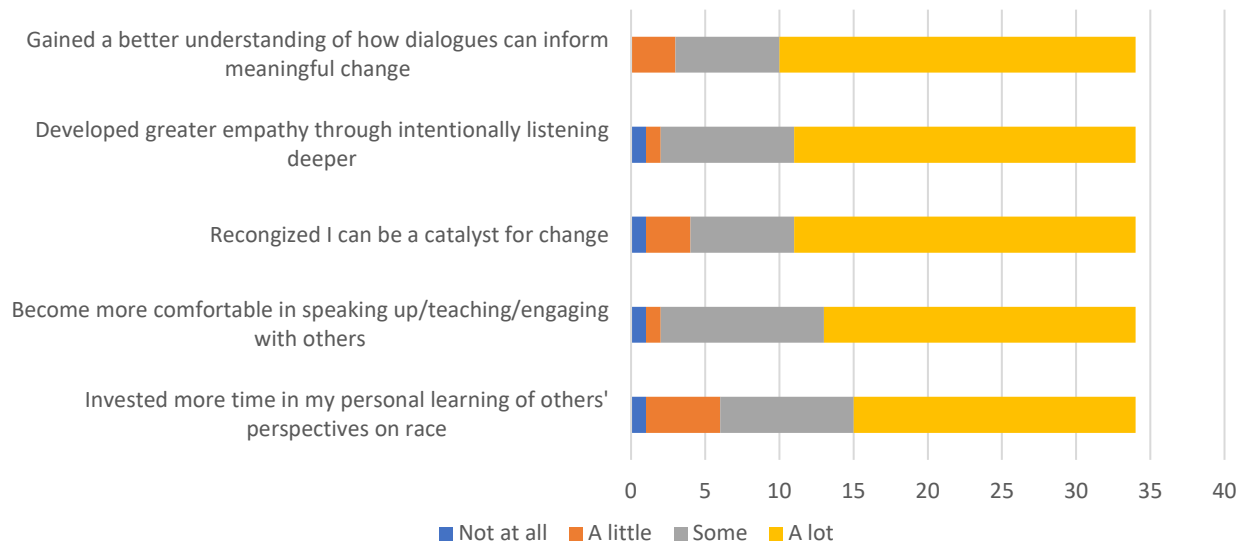
- ✦ Friends and family members changing long-held beliefs/understandings through our conversations
- ✦ Recognizing the importance of dialogue to inform meaningful change

**Increased the Confidence in teaching & engaging others:**

- ✦ Staying in touch with DEI committees



Because of Coming Together, to what extent have you personally:



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