

Mock Interview Scenario

You have owned and operated [town] Bakery for 15 years. 10 years ago, you were able to start hiring employees to assist with “front of house” operations: helping customers, bussing tables, refilling the pastry case, etc.

You have two part time employees; one was the first employee you ever hired! A few years ago, you promoted her to a managerial position and raised her hourly rate to \$10/hr.

3 years ago, you were able to hire a second part-time employee. A local community college in town provides students who are often looking for jobs. However, they usually only stick around for the school year and leave once their classes are finished.

Business is going really well, but you’re nearing retirement age and thinking about moving to be closer to grandchildren. You have not approached the longest-term employee about transitioning the business. To be honest, you haven’t decided if it’s worth the trouble to keep the business open after you retire.

It’s enough just to worry about the day-to-day tasks, and little energy is left for thinking long-term!